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 Organizational Behaviour, 8th Edition Andrzej A Huczynski, Formerly Senior Lecturer in Organizational Behaviour, University of Glasgow Prof David A Buchanan, Emeritus Professor of Organizational Behaviour at Cranfield University

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 Along with coauthoring Organizational Behavior, Sixth Edition, Steve is coauthor of M: Organizational Behavior (2012) with Mary Ann Von Glinow; Organisational Behaviour on the Pacific Rim, Third Edition (2010) with Mara Olekahn (University of Melbourne) and Tony Travaglione (Curtin University); and Canadian Organizational Behaviour, Eighth ...

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Organizational - bdbooks
 Organizational Behaviour: An Introductory Text 5th EDITION David Buchanan and Andrzej Huczynski, Financial Times Prentice Hall, 2004 The new EDITION of this successful text provides students and instructors with a definitive multidisciplinary approach to organizational behaviour. It provides concepts, theories, models and frameworks to help understand behaviour in organizations.

" 'Organizational behaviour' is one of the most established and engaging books of its kind available today. Whatever your background, Huczynski and Buchanan will enable you to view organizations and their actions in a whole new way. The authors' hugely popular blend of critical thinking, social science underpinning and highly accessible writing style ensures that this book offers the perfect introduction to organizational behaviour. 'Organizational behaviour' inspires readers to think and to reflect critically on the theories presented, teaching you to see the reality behind projected organizational images and link theory to practice. The text also recognizes the diverse social and cultural factors that affect behaviour in organizations. This eighth edition incorporates numerous innovative features that add further value to its comprehensive coverage of the field. This book: Encourages readers to make comparisons between organizational behaviour theories and well-known scenes in film and literature that illustrate the issues in a memorable and engaging format. Offers exercises in each chapter that put you in the position of a manager faced with a decision, giving you the chance to make and justify your decisions in a realistic scenario. Includes innovative and increasingly relevant employability content that gives you the chance to develop the key skills you will need after graduation. Consistently incorporates illuminating examples from diverse and interesting organizations, such as BMW, FC Barcelona, and the United States Department of Homeland Security, helping you link the theory to practice. Includes the latest research, theory and practice, along with relevant contemporary issues and practical examples. This book can be used by any student, either undergraduate or postgraduate, or professional and assumes no prior knowledge. It is the ideal comprehensive introduction to organizational behaviour." -- From the back cover.

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations. It also offers sufficient grounding in the field that enables the reader to read scholarly publications such as HR, CMR, and AMJ. This edition features new material on emotional intelligence, knowledge management, group dynamics, virtual teams, organizational change, and organizational structure.

Leadership is fundamental to the nature of nursing to ensure the development of safe practice, interdisciplinary relationships, education, research and ultimately, the delivery of quality healthcare. Leadership and Nursing: Contemporary Perspectives 2e presents a global perspective of leadership issues within the Australian context. It builds on the premise that nursing leadership is for all nurses – not just those who are authorised to hold a position within an organisation. In addition, this book explores how leadership is not possible until one has an understanding of self and what motivates others. The text is aimed at senior undergraduate and postgraduate nursing students making the transition to practice as well as professional nurses seeking to strengthen their clinical practice and governance. New chapters on: Indigenous leadership in nursing: Speaking life into each other's spirits Leadership and its influence on patient outcomes Leadership and empowerment in nursing Leadership and health policy Developing and sustaining self Interprofessional education (IPE): Learning together to practise collaboratively Leadership and the role of professional organisations Leading nursing in the Academy Avoiding derailment: Leadership strategies for identity, reputation and legacy management

'Many books on management are sanitized, cleanly technical accounts of the unreality of managerial life and work. Politics hardly feature. This book tells it like it is: it dishes the dirt, gets low-down, into the funky and fascinating politics of organizational life' - Stewart Clegg, Aston Business School and University of Technology, Sydney Combining a practical and theoretical guide to the politics of organizational change, this book provides an exceptional resource to students of change management, and organizational behaviour. Buchanan and Badham show how the change agent who is not politically skilled will fail, and that it is necessary to be able and willing to intervene in the political processes of the organization. This revised edition includes a range of excellent new material and features, including: - a new chapter on gender in approaches to organization politics - a full range of teaching materials including case studies, incident reports, self-assessments, and more - Each chapter recommends a feature film (or DVD) to illustrate aspects of organization politics - fresh research evidence - recent literature on the nature of entrepreneurial politics; - a model of political expertise, and how that can be developed This lively and engaging book is key to MBA and other Masters degree candidates taking courses in change management, and organizational behaviour. It will also be valuable for practising managers on tailored executive programmes in organization politics.

Project Management provides readers from different backgrounds with an essential toolkit to develop their knowledge, starting from the first principles progressing to a more complex understanding, with the help of an assortment of case studies, practical examples and numerical worked examples.

Appropriate for undergraduate and graduate-level courses in Leadership or Managerial Effectiveness. The most comprehensive survey of the major theories and research on leadership and managerial effectiveness in formal organizations with practical suggestions for improving leadership skills.

This book demonstrates Dialogical Leadership which is the workplace application of the Dialogical Self Theory, first developed by Dutch psychologist Hubert Hermans in the 1990s. It encourages scientists and science-practitioners interested in leadership issues to discuss the power of dialogue in solving workplace culture problems. Van Loon's work extends the concept of Dialogical Self Theory to the leadership of organizations, drawing on social constructionism by the American psychologist Ken Gergen and the leadership framework of British academic Keith Grint. This book explicitly links the health of organizations to the psychological and emotional health of those who lead them, concluding with the factors of teamwork and motivation. Dialogical Leadership jettisons the idea that organizations are run by 'superheroes', presenting a more realistic picture of the workplace. This is the first book to isolate 'generative dialogue' as the key mechanism for successful change and transformation programs in organizations. It rejects the idea that successful organizations are 'rational systems' conforming to scripts laid down by leaders, and it places dialogue and co-creation – 'reciprocal exchange' – at the heart of successful change programs. It starts from the kinds of questions leaders ask themselves – their 'interior dialogue' – and the quality of their interactions with others – their external dialogues – which can as shown in this book, be the difference between success and failure.

This book provides a unique account of how perceived justice is influenced by various aspects of an organizational merger and investigates the impact on behavior for those involved in the process. Drawing from both psychological and sociological insights, the author considers justice from an individual and group perspective in light of the political and strategic implications of mergers and acquisitions. Experiences from two empirical cases are used to consider the depth of theoretical analysis provided, in terms of practical outcomes for both organizations and employees alike. In this pioneering new book, the author explores communication, employee attitudes, trust and commitment, and the psychological contract between the employee and the organization, emphasizing the importance of developing a new meaning of organizational culture. Although primarily aimed at an academic audience, this book will also be useful to practitioners as it illuminates the potential pitfalls of overlooking the importance of fair treatment in the workplace.

Quality: A Critical Introduction, fourth edition, continues to provide a complete knowledge platform for all those wishing to study the development of the theory and practice of quality management. Exploring the basics of management theory and the work of the quality gurus, who have formed the foundation of current practice, this new edition builds upon the previous editions' unique critical perspective of quality. A number of key management practices are considered including the new ISO9001:2015 standards, EFQM, systems thinking, systems practice, business process reengineering, six-sigma, organisational learning, intelligent organisation, skills based quality management and service quality management. An extended, in-depth case studies completes the text, exploring organisational performance transformation through the use of key methodologies, such as: soft systems; viable systems modelling; process analysis, job design and statistical methods. Replete with examples, vignettes and diagrams this comprehensive textbook is ideal for those new to the field of quality management and for students on undergraduate and postgraduate courses in Operations Management where quality management is taught.